



SCOTCH OAKBURN COLLEGE

CREATING THE FUTURE

POSITION DESCRIPTION

Learning Assistant – Elphin Campus (casual)

Environment:

Scotch Oakburn College is an independent, open entry day and boarding school of approximately 1,270 students from Early Learning through to Year 12, in association with the Uniting Church in Australia. The College employs a team of 300 dedicated professional staff.

Our College has three campuses:

- **Elphin Campus**, located in the inner eastern suburbs of Launceston and home to our Junior School (Early Learning (3yrs) to Year 5) as well as our Boarding House of approximately 75 students who come to us from intrastate, interstate and international locations.
- **Penquite Campus**, located 2.5km from our Elphin Campus and home to our Middle School students (Years 6-8) and Senior School students (Years 9-12).
- **Valley Campus**, located in the Fingal Valley just over an hour's drive from Launceston and the hub of our Education Outdoors and Environment Centre.

The Position

Learning Assistants provide appropriately experienced and certified assistance to our teaching staff as required. Learning Assistant work will be at the Elphin Campus (Junior School: Early Learning – Year 5).

Scope of the Position

All Learning Assistants work collaboratively in a team with teaching staff, assisting in building a positive community and exciting, inquiry-based learning environments that engage and challenge young learners. Scotch Oakburn delivers the Australian Curriculum through innovative learning programs designed to cater for the learning needs and personal development of each student.

All Learning Assistants will help to create a warm, caring and safe environment to support students and teachers in ways that improve the overall quality of care, community and learning.

All Learning Assistants will provide practical support to the teaching staff, assisting with student learning, completing routine administrative tasks and assisting with the presentation of the environment, including organisation of materials and maintenance of equipment.

Reports to

Day to day supervisors are the Class Teacher and Coordinators. The Senior Manager is the Head of the Junior School.

Level of Responsibility

Learning Assistants are responsible and accountable for their own work, which is performed within established guidelines using some discretion and is subject only to general supervision.

Position Relationships

All Learning Assistants must be able to relate effectively with the following:

- Students, parents of students and other members of the wider College Community.
- All staff of the College.
- Organisations with whom the College deals.

Attitudes and Personal Qualities

Learning Assistants must be able to demonstrate the capacity and willingness to embrace the attitudes and personal qualities that underpin the working culture of the Scotch Oakburn College staff team:

Attitudes

- Supportive of the ethos of the College
- Understanding and supportive of all College staff
- Demonstrated maturity and capacity to relate to others in a positive and professional manner
- Adherent to all legal and professional obligations including occupational health and safety guidelines and duty of care
- Adherent to all College's policies and practices
- Preparedness to be actively involved in our College community
- Demonstrated commitment to professional development
- An effective and positively contributing team member

Personal Qualities

- Honest, trustworthy and ethical
- Friendly and approachable
- Considered, thoughtful and careful
- Reliable and punctual
- Flexible
- Energetic, pro-active and demonstrated initiative
- High-level interpersonal and communication skills
- A good role model (language, dress, grooming, hygiene, integrity)

Professional and Ethical Behaviour

All members of staff are expected to observe all College's policies and procedures in particular, the Scotch Oakburn Code of Professional Conduct.

Duties and Responsibilities

- Work with teachers to develop and provide a creative learning environment.
- Work with teachers to develop a sense of community for parents.
- Work with students individually and in small groups to support learning.
- Assist with the documentation of student learning experiences and other administrative duties.
- Contribute to the health and safety of students.

- Contribute to the overall teamwork and support of the staff team at relevant Year Level and across the Campus.
- Assist with preparation of materials for student projects and experiences.
- Assist with student supervision and behaviour management in either/both the indoor and outdoor learning environments, including supervision of lunch where applicable.
- Support student development and learning.
- Maintain classroom and outdoor storage areas where applicable.
- Support the physical and social development of students.
- Provide care and support to students with physical disabilities (this may include assisting with toileting).
- Support students with special needs.
- Participate in workplace safety procedures.
- Perform basic first aid.
- Attend meetings and professional development as required.
- Providing any other assistance as required by teaching staff.
- Perform duties in a manner which is without an unacceptable level of risk to their own health and safety, other employees, students or the College community in general, making risk prevention a priority.
- To the best of the employee's experience and knowledge, provide risk management information, as requested by their manager.
- Report any illness, injury, hazard, near miss or incidents and losses as soon as they are detected to your supervisor and via the College's Incident and Accident reporting system.
- Unless exempt under any of the College's policy you must receive as soon as reasonably practicable any booster doses of a COVID-19 vaccine as recommended by the Australian Technical Advisory Group on Immunisation (ATAGI).
- You must at all times hold, maintain and produce evidence as required as to your vaccination status.
- Miscellaneous duties as requested.

Key Selection Criteria

- A Certificate III in Education Support or equivalent for assistants employed in Early Learning
- Demonstrated high level interpersonal and communication skills with multiple stakeholders (eg students, teachers, parents)
- Demonstrated experience in working with students (please indicate year levels where appropriate)
- Demonstrated high level organisation, planning and time management skills
- Experience in supervision and/or behaviour management
- A demonstrated understanding of physical, social and emotional issues in providing care and support to students with disabilities
- A capacity and willingness to embrace the College's '*Vision for Learning*' and to provide support in student development and learning

- A capacity and willingness to develop and understanding and commitment towards lifelong learning, with a particular focus on Reggio Emilia, Teaching for Understanding and Assessment as Learning
- A capacity and willingness to participate in professional learning opportunities across the College

Mandatory Clearances (*must be provided prior to commencement*).

Working with Children Registration and National Police Certificate (Schedule 1 Record)

Irrespective of any legislated exemptions available under the relevant Act(s), employment at Scotch Oakburn College (in all positions both teaching and non-teaching), is subject to the requirement to at all times hold:

1. a current Working with Children Registration issued by the Department of Justice, Tasmania; and
2. an appropriately clear National Criminal History Certificate (Schedule 1 Record) as evidenced by the provision of a renewed police certificate every three (3) years.

It is also a requirement of your employment that you immediately advise the Principal or Human Resources Manager should your criminal history status change during your period of employment. This includes notifying the College of any pending criminal investigations and/or allegations as well as any convictions.

The cost of all clearances is at your own expense.

1. Working with Children Registration

Working with Children Registration is a requirement under the Registration to Work with Vulnerable People Act 2013 and is issued by the Department of Justice, Tasmania. Information and application forms can be found at www.cbos.tas.gov.au

2. National Police Certificate (Schedule 1 Record)

National Police Certificate (Schedule 1 Record) is also a requirement to work at Scotch Oakburn College and is issued by Tasmania Police. Information and application forms can be found at www.police.tas.gov.au/services-online/police-history-record-checks/

First Aid Certificate

As a condition of employment Learning Assistants in Early Learning are required to hold a minimum of a Provide First Aid in an Education and Care Setting (HLTAID012) first aid qualification.