



SCOTCH OAKBURN COLLEGE

Health, Safety, Security and Environment Policy

Approval date:	September, 2019
Next review date:	September, 2021
Approval:	Board of Directors
Audience:	Staff, Students, Parents

Our Principle of Due Care

We care for the wellbeing of everyone in our College community and value the ecological sustainability of our environment.

Our HSSE Aspiration

To conduct our activities in a way that causes no harm to the health and safety of our staff, students, contractors and visitors with no unforeseen impacts to the environment.

Our Compliance Responsibilities

We all believe that our HSSE aspiration is achievable and we embrace our responsibility for supporting it by being:

- **Mindful of risk**
We recognise that risk is present in our daily activities and take the time to identify and understand these risks and manage them safely and responsibly while meeting or exceeding the requirements of Legislation;
- **Accountable and Enabling**
We take ownership and use our competencies to manage the risks associated with our College community. We stop activities when confronted by an unknown hazard and proceed only when satisfied we can continue safely and responsibly;
- **Continuous learners**
We are open and transparent about how well we are progressing and relentless in learning from our experience to manage our risks. We value integrity, honesty, responsibility and ethical actions whilst managing our HSSE obligations. Risk assessments are conducted for all College experiences that present a potential risk to students and staff.

Reporting

The Principal will measure the effectiveness of this policy by the use of key performance indicators and report to the Board of Directors on an annual basis.

Our Values and HSSE Management System set out how we will implement this policy.